

Privacy Policy

Conditions (T&C) outline the rules, regulations, and guidelines that govern the use of Jerams Consultancy and its holding companies website. Here is the content website's Terms and Conditions section:

1. **Acceptance of Terms:** By accessing and using this website, you agree to abide by the terms and conditions set forth in this agreement. If you do not agree with any part of these terms, please refrain from using the website.
2. **Intellectual Property:** All content, including text, graphics, logos, images, and software, available on this website is the intellectual property of the website owner and is protected by applicable copyright and trademark laws. Unauthorized use of any material may violate intellectual property rights.
3. **Website Use:** You may use the website for personal, non-commercial purposes in accordance with these terms. Prohibited activities include unauthorized access, data scraping, spamming, transmitting malware, or any activity that could disrupt the website's functionality.
4. **User Contributions:** Users may have the opportunity to submit or post content on the website, such as comments or reviews. By submitting content, you grant the website owner a non-exclusive, royalty-free, perpetual, and worldwide license to use, reproduce, modify, publish, and distribute the content.
5. **Privacy and Data Protection:** The website owner is committed to protecting your privacy and handling personal data in accordance with applicable privacy laws. The website's Privacy Policy outlines how personal information is collected, used, and protected.
6. **Third-Party Links:** The website may contain links to third-party websites for your convenience or reference. The website owner has no control over the content, privacy policies, or practices of these third-party websites and does not endorse or assume any responsibility for them.
7. **Disclaimer of Warranties:** The website and its content are provided "as is" without any warranties, expressed or implied. The website owner makes no representations or warranties regarding the accuracy, completeness, or reliability of the content or the availability of the website.
8. **Limitation of Liability:** In no event shall the website owner be liable for any damages, whether direct, indirect, incidental, consequential, or otherwise, arising out of the use or inability to use the website or its content, even if advised of the possibility of such damages.
9. **Indemnification:** You agree to indemnify and hold harmless the website owner, its affiliates, employees, and agents from any claims, liabilities, damages, or expenses arising out of your use of the website, violation of these terms, or infringement of any intellectual property or privacy rights.
10. **Governing Law and Jurisdiction:** These terms shall be governed by and construed in accordance with the laws of England and Wales. Any dispute arising out of or in connection with these terms shall be subject to the exclusive jurisdiction of the courts of England and Wales.

Privacy Policy

This privacy policy applies between you, the User of this Website and Jeram Consultancy Ltd in UK, the owner and provider of this Website. Jeram Consultancy Ltd takes the privacy of your information very seriously. This privacy policy applies to our use of any and all Data collected by us or provided by you in relation to your use of the Website. Please read this privacy policy carefully.

Definitions and interpretation

In this privacy policy, the following definitions are used:

Data: collectively all information that you submit to Exact Recruitment Ltd via the Website. This definition incorporates, where applicable, the definitions provided in the Data Protection Act 1998;

We or us: Jeram Consultancy Ltd and holding companies Exact Recruitment Ltd, CyberTek Services Ltd

User or you: any third party that accesses the Website and is not either (i) employed by Jerams Consultancy Ltd and acting in the course of their employment or (ii) engaged as a consultant or otherwise providing services to Jerams Consultancy Ltd and accessing the Website in connection with the provision of such services; and

Website: the website that you are currently using, <http://www.jeramsconsultancy.com>, and any sub-domains of this site unless expressly excluded by their own terms and conditions.

In this privacy policy, unless the context requires a different interpretation:

- the singular includes the plural and vice versa;
- references to sub-clauses, clauses, schedules or appendices are to sub-clauses, clauses, schedules or appendices of this privacy policy;
- a reference to a person includes firms, companies, government entities, trusts and partnerships;
- "including" is understood to mean "including without limitation";
- reference to any statutory provision includes any modification or amendment of it;
- the headings and sub-headings do not form part of this privacy policy.

Scope of this privacy policy

This privacy policy applies only to the actions of Jerams Consultancy Ltd, Exact Recruitment and Cyber Security Services and Users with respect to this Website. It does not extend to any websites that can be accessed from this Website including, but not limited to, any links we may provide to social media websites.

Data collected

We may collect the following Data, which includes personal Data, from you:

- Name
- Contact Information such as email addresses and telephone numbers;
- IP address (automatically collected);

in each case, in accordance with this privacy policy.

Our use of cookies

Necessary cookies

We use necessary cookies to make our site work and enable core functionality such as security, network management, and accessibility. You may disable these by changing your browser settings, but this may affect how the website functions.

Analytical cookies

We may choose to use analytical cookies to help us provide you with the best possible experience by collecting and reporting information on how the website is used. The cookies collect information in a way that does not directly identify anyone. If you prefer not to allow us to accept these cookies you can adjust permissions by clicking the cookie symbol at the bottom left corner of this page.

Our use of Data

For purposes of the Data Protection Act 1998, Jerams Consultancy Ltd is the "data controller".

We will retain any Data you submit for an unlimited period.

Unless we are obliged or permitted by law to do so, and subject to any third party disclosures specifically set out in this policy, your Data will not be disclosed to third parties. This our affiliates and / or other companies within our group.

All personal Data is stored securely in accordance with the principles of the Data Protection Act 1998. For more details on security see the clause below (Security).

Any or all of the above Data may be required by us from time to time in order to provide you with the best possible service and experience when using our Website. Specifically, Data may be used by us for the following reasons:

- internal record keeping;
- transmission by email of promotional materials that may be of interest to you;

in each case, in accordance with this privacy policy.

Third party websites and services

Jerams Consultancy Services ,may, from time to time, employ the services of other parties for dealing with certain processes necessary for the operation of the Website. The providers of such services have access to certain personal Data provided by Users of this Website.

Links to other websites

This Website may, from time to time, provide links to other websites. We have no control over such websites and are not responsible for the content of these websites. This privacy policy does not extend to your use of such websites. You are advised to read the privacy policy or statement of other websites prior to using them.

Changes of business ownership and control

1. Jerams Consultancy Ltd , may, from time to time, expand or reduce our business and this may involve the sale and/or the transfer of control of all or part of Jerams Consultancy Ltd . Data provided by Users will, where it is relevant to any part of our business so transferred, be transferred along with that part and the new owner or newly controlling party will, under the terms of this privacy policy, be permitted to use the Data for the purposes for which it was originally supplied to us.

We may also disclose Data to a prospective purchaser of our business or any part of it. In the above instances, we will take steps with the aim of ensuring your privacy is protected.

Controlling use of your Data

Wherever you are required to submit Data, you will be given options to restrict our use of that Data. This may include the following:

- use of Data for direct marketing purposes;
- sharing Data with third parties.

Functionality of the Website

To use all features and functions available on the Website, you may be required to submit certain Data.

Accessing your own Data

You have the right to ask for a copy of any of your personal Data held by Jerams Consultancy Ltd (where such Data is held) on payment of a small fee, which will not exceed £10.

Security

Data security is of great importance to Jerams Consultancy Ltd and to protect your Data we have put in place suitable physical, electronic and managerial procedures to safeguard and secure Data collected via this Website.

If password access is required for certain parts of the Website, you are responsible for keeping this password confidential.

We endeavour to do our best to protect your personal Data. However, transmission of information over the internet is not entirely secure and is done at your own risk. We cannot ensure the security of your Data transmitted to the Website.

Transfers outside the European Economic Area

Data which we collect from you may be stored and processed in and transferred to countries outside of the European Economic Area (EEA). For example, this could occur if our servers are located in a country outside the EEA or one of our service providers is situated in a country outside the EEA. These countries may not have data protection laws equivalent to those in force in the EEA.

If we transfer Data outside the EEA in this way, we will take steps with the aim of ensuring that your privacy rights continue to be protected as outlined in this privacy policy. You expressly agree to such transfers of Data.

General

You may not transfer any of your rights under this privacy policy to any other person. We may transfer our rights under this privacy policy where we reasonably believe your rights will not be affected.

If any court or competent authority finds that any provision of this privacy policy (or part of any provision) is invalid, illegal or unenforceable, that provision or part-provision will, to the extent required, be deemed to be deleted, and the validity and enforceability of the other provisions of this privacy policy will not be affected.

Unless otherwise agreed, no delay, act or omission by a party in exercising any right or remedy will be deemed a waiver of that, or any other, right or remedy.

This Agreement will be governed by and interpreted according to the law of England and Wales. All disputes arising under the Agreement will be subject to the exclusive jurisdiction of the English and Welsh courts.

Changes to this privacy policy

Jerams Consultancy Ltd , reserves the right to change this privacy policy as we may deem necessary from time to time or as may be required by law. Any changes will be immediately posted on the Website and you are deemed to have accepted the terms of the privacy policy on your first use of the Website following the alterations.
You may contact jerams Consultancy by email at sales@jeramsconsultancy.com.

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